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**The minutes of
the One Hundred and Thirty-third meeting of
The Synod of Southwestern Ontario
The Presbyterian Church in Canada
held in**

Paulin Memorial Presbyterian Church, Windsor, Ontario

The First Sederunt

At Windsor, Ontario and within Paulin Memorial Presbyterian Church there, on Saturday, October twenty-eighth, in the year of our Lord two thousand and six, at ten o'clock in the morning, the Synod of Southwestern Ontario of The Presbyterian Church in Canada met in regular session by appointment of the Synod held in Hamilton in its last sederunt on the twenty-third day of October in the year of our Lord, two thousand and five.

Worship: A service of Word and the Sacrament of Holy Communion was led by the Rev. W. Paterson with the Rev. M. Gaskin preaching and Soul Celebration leading the music.

Synod constituted: The Rev. M. Gaskin (Moderator) constituted the Synod with prayer.

Attendance:

Hamilton: ministers: J.A. Green, R. Brown, R. Geddes, J. Johnston, C. Lockerbie, I. McPhee. elders: J. Knox, . SYC: S. Edwards. others: G. Mulzer.

Niagara: ministers: G. Kennedy, M. Wehrmann. elders: M. Clarke, B. Cummings, C. Cummings.

Paris: ministers: M. Gaskin. elders: A. Miller, G. Wasecase, A. Wearn.

London: ministers: K. Ballagh-Steeper, R. Shaw. elders: C. Evans, T. Jeffery, J. McNeil. lay missionary: R. Sinasac. others: R. Evans, M. McCullough.

Essex-Kent: ministers: T. Godfrey, E. Jobb, W. Paterson. elders: R. McLean, W. Willms. others: T. Beneteau, M. Locke.

Lambton-West Middlesex: ministers: T. Boonstra, S. Boose. elders: P. Clements, E. Leitch.

Huron-Perth: ministers: M. J. Bisset, G. Brown, J. Stewart. others: G. Gould.

Grey-Bruce-Maitland: ministers: B. Vanderstelt. elders: C. Mackowski.

W. M. S.: P. Lindsay.

Regrets: A. Burgess, P. Bush, M. Butterfield-Kocis, S. Caldwell, C. Campbell, M. Currie, K. Fraser, J. Hodgson, R. Hodgson, T. Ingram, G. Johnston, D. Leggatt, S. McAndless, C. Messer, A. Reid, S. Samuel, S. Sinclair, T. Theijsmeyer, H. Vais, T. Vais, S. Webb, C. Wilkins.

Roll of Synod established: It was agreed that the certified rolls of the Presbyteries within the bound be the roll of the One hundred and thirty-third (133rd) Synod subject to any changes which might be reported to the committee on the roll and leave to withdraw.

Election of Moderator: S. Boose, B. Vanderstelt moved that the name of the Rev. Dr. Caroline Lockerbie be placed in nomination for Moderator of the One hundred and thirty-third (133rd) Synod. *Carried*

The Rev. M. Gaskin installed the Rev. C. Lockerbie as Moderator.

G. Brown, R. Geddes moved a motion of thanks to M. Gaskin for his year as Moderator. *Carried*

Changes affecting students, professional church workers and congregations: The clerk presented the lists of changes affecting students, professional church workers and congregations within the bounds as submitted by the Presbytery clerks.

Minutes: W. Wehrmann, M. Gaskin moved that the minutes of the One hundred and thirty-second (132nd) Synod be adopted as printed. *Carried*

Reports of standing committees: R. Shaw, M.J. Bisset moved that the reports of Standing committees of Synod be received. *Carried.*

S. Boose, R. Shaw moved that reports involving expenditures of Synod funds be referred to the Sub-committee on Finance. *Carried.*

The Moderator appointed R. Brown (Hamilton) and M.J. Bissett (Huron-Perth) to the committee on courtesies.

Business committee:

1. S. Boose, R. Shaw moved that the docket of the meeting be as printed in the provisional docket with the times adjusted and with one hour for lunch. *Carried.*

2. M. Gaskin, B. Vanderstelt moved that the Committee to examine Presbytery minutes be the Presbytery clerks present. plus G Kennedy *Carried.*

3. B. Vanderstelt, S. Boose moved that the Committee on the roll and leave to withdraw be the Presbytery clerks present. *Carried.*

Notice of motion: M. Gaskin gave notice of motion: I will move or cause to be moved that the standing orders of The Synod of Southwestern Ontario be reconsidered.

Committee to Nominate: M. Gaskin presented the outline of the committees.

Mission: M. Wehrmann, G. Wasacase moved that the recommendations be considered one by one in succession. *Carried.*

1. M. Wehrmann, G. Wasacase moved that the following grants for two thousand and seven (2007) be requested from Canada Ministries:

i-Heritage Green (Hamilton)	\$13,000.	
ii-St. Andrew's, St. Catharines (Niagara)	\$10,000.	
iii-Kent Regional A. M (Essex-Kent)	\$30,000.	
iv-McMaster University chaplaincy (Hamilton)	\$ 5,750.	
v-Brock University chaplaincy (Niagara)	\$ 5,000.	<i>Carried.</i>

2. M. Whermann, G. Wasacase moved that the following requests for Synod funding be approved:

i-Huron Feathers (Synod & Grey-Bruce-Maitland)	\$33,000.	
ii-Special committee on church planting	\$ 1,000.	(consulting fund)
iii-Brock University chaplaincy	\$ 3,000.	
iv-McMaster University chaplaincy	\$ 3,000.	<i>Carried.</i>

3. M. Wehrmann, G. Wasacase moved that the Mission Consulting Fund remain at ten thousand dollars (\$10,000) for two thousand and seven (2007). *Carried*

Multi-faith commission on Education in Ontario: J. Johnston presented the report for information.

History: J. Johnston presented the report for information.

Congregational Life: S. Boose, I. McPhee moved that the recommendations be considered one by one in succession. *Carried*

1. S. Boose, I. McPhee moved that a note of appreciation for Mary Kloosterman be entered into the minutes of Synod, on behalf of a very grateful Congregational Life committee. *Carried*

In June of two thousand and six (2006), our convener, Mary Kloostermann, submitted her resignation after almost three years of service, virtually all of which was in the convener's chair. We greatly appreciate her leadership and guidance over the past three years, and we pray that her personal ministry within the Church will continue to be strong as she serves in the places to which God is leading her.

2. S. Boose, B. Vanderstelt moved that Michelle Locke be permitted to address the court.

Carried

Michelle Locke spoke on the Presbyterian Young Peoples' Society (PYPS).

S. Boose, B. Vanderstelt moved that the report as a whole be adopted. *Carried*

Adjourn: S. Boose, M. Wehrmann moved that the court adjourn for lunch. *Carried*

The Second Sederunt

At Windsor, Ontario and within Paulin Memorial Presbyterian Church there, on Saturday, October twenty-eighth, in the year of our Lord two thousand and six, at one thirty o'clock in the afternoon, the Synod of Southwestern Ontario met and was constituted with prayer by the Moderator.

Docket: It was agreed to adjust the docket to accommodate some travel arrangements.

Regional Staff Advisory: C. Mackowski, G. Kennedy moved that the recommendation be considered. *Carried*

M. Gaskin reported for Anne Yee-Hibbs, Area Educational Consultant.

S. Edwards reported on his work as Synod Youth Consultant.

G. Brown spoke on her work at Camp Kintail as Executive Director.

C. Mackowski reported on the resignation of the Rev. Gwen Brown as Camp Kintail Executive Director, effective February twenty-eighth, two thousand and seven (Feb. 28, 2007).

C. Mackowski, G. Kennedy moved that a minute of appreciation for Gwen Brown be recorded in the minutes. *Carried*

The Regional Staff Advisory Committee at the September two thousand and six (2006) meeting accepted with regret the resignation of Rev. Gwen Brown as Executive Director of Camp Kintail. The Synod of Southwestern Ontario is indebted to Gwen for her dedication during the past fifteen years as a member of Synod staff. In nineteen ninety-two (1992) Gwen was hired as a Synod Youth Consultant/Camp Director and in nineteen ninety-five (1995) became a full time Director of Camp Kintail.

We thank Gwen for her tremendous gift of time, energy, and faith that has allowed Camp Kintail to grow and flourish during her tenure. Her enthusiasm for camp ministry will be missed. Perhaps the best word that can be used to describe Gwen is "passionate". Whether it is singing, leading worship, problem solving or planning Gwen had a passion that was often contagious. Her ability to make each child or young person attending camp feel special was always balanced by her overview of the camp and its needs.

It has been a blessing to have Gwen as a member of Synod staff. Wherever Gwen is lead in her future ministry she will enrich the lives of others by her presence.

An announcement was made of the establishment of the Rev. Gwen “Harvest” Brown LIT (Leader in Training) campership.

T. Beneteau and G. Gould reported on Camp Kintail.

Rural Ministry: J. Stewart presented the report for information.

W.M.S.: P. Lindsay, M. McCullough moved that the report be adopted. *Carried*

Subcommittee on Finance: R. Shaw, A. Wearn moved that the recommendations be considered one by one in succession. *Carried*

1. R. Shaw, A. Wearn moved that the financial statements of the Treasurer of The Synod of Southwestern Ontario for the year two thousand and five (2005) be spread as an appendix to the minutes. *Carried*

2. R. Shaw, A. Wearn moved that the travel expenses of the One hundred and thirty-fourth (134th) meeting of The Synod of Southwestern Ontario and the travel to the committee meetings during the calendar year two thousand and seven (2007) be set at a rate of forty cents (\$0.40) per kilometer round trip. *Carried*

3. R. Shaw, A. Wearn moved that the Synod executive, through its Subcommittee on Finance be authorized to appoint an examiner for the Treasurer’s records for two thousand and six (2006). *Carried*

4. R. Shaw, A. Wearn moved that the budget for two thousand and seven (2007) be approved and spread as an appendix to the minutes, and that the Treasurer be authorized to make payments within the budget. *Carried*

5. R. Shaw, A. Wearn moved that the amount necessary for the work of the Synod for two thousand and seven (2007) be set at three dollars and seventy cents (\$3.70) per member plus point eight-one-seven percent (.817%) of the dollar base (\$Base) as reported for each Presbytery on the relevant pages of the appendices in the most recent edition of the Acts and Proceedings of the General Assembly. *Carried*

R. Shaw, A. Wearn moved that the report as a whole be adopted. *Carried*

Notice of Motion: M. Gaskin, C. Evans moved that that the standing orders of The Synod of Southwestern Ontario be reconsidered. *Carried*

1. M. Gaskin, G. Kennedy moved that in §1 the words “fourth Saturday” be replaced by “fourth Tuesday”.

T. Jeffrey, C. Evans moved in amendment that the words “and notification be sent out in June” be added. *Carried*

Two members requested that the motion be divided.

1a. M. Gaskin, G. Kennedy moved that in §1 the words “fourth Saturday” be replaced by “fourth Tuesday”. *Carried*

1b. M. Gaskin, G. Kennedy moved that in §1 the words “and notification be sent out in June” be added.

K. Ballagh-Steeper, T. Jeffrey moved in amendment that the words “and a hard copy notification be sent in September” be added. *Carried*

Motion as amended. *Carried*

2. M. Gaskin, G. Kennedy moved that in §3a: that the words “plus an additional six (three ministers and three elders) to be appointed for a period of three years - 2 to retire each year” be removed and change “Regional Staff Team” to “Regional Staff Advisory committee”. *Carried*

3. M. Gaskin, G. Kennedy moved that in §4b(ii): that the words “and recommend methods of dealing with these reports at Synod” be removed and the sentence, “Any committees appointed after Synod is constituted, and required to report before Synod adjourns, shall provide copies of the report for the Moderator, Clerk and Convener of the Business Committee.” be added.

Carried

4. M. Gaskin, G. Kennedy moved that in §4b(iii): that the word “Auditor’s” be replaced by “Examiner’s”. *Carried*

5. M. Gaskin, G. Kennedy moved that in §4b(iv): that the word “two” be replace by “three”.

Carried

6. M. Gaskin, G. Kennedy moved that in §4b(v): that the words “and Synod staff” be added after “The Committee” and the last sentence, “All requests for...”, be removed. *Carried*

7. M. Gaskin, G. Kennedy moved that in §5b: that section 5b be removed. *Carried*

8. M. Gaskin, G. Kennedy moved that in §6: that the word “Moderator” be replace by “current and incoming Moderators”. *Carried*

M. Gaskin, G. Kennedy moved that the report as a whole be adopted. *Carried*

Special committee re: Church planting: S. Edwards presented the report.

R. Shaw, S. Boose moved that the Special Committee re: Church planting be given another year to do its work and that the Executive be updated regularly on this work. *Carried*

Committee to Nominate: M. Gaskin presented the report and M. Gaskin, S. Boose moved that the recommendations be considered. *Carried*

M. Gaskin, S. Boose moved that the committee to nominate report be accepted. *Carried*

Executive: Moderator (C. Lockerbie) Clerk (J.A. Green) Treasurer (A. Wearn) Moderator elect. Presbytery clerks, conveners of standing committees.

Ex Officio non-voting: Area Education Consultant, Camp Kintail Executive Director, Synod Youth Consultant

Camp Board: 3 Years: Mavis Currie (L 06) Gord Fergusson (H 06)

2 Years: Todd Benetau (EK 04), convener Gloria Lanlois (L 04) John Zondag (HP 04)

1 Year: Kevin Steeper (L 03)

Camp Kintail Director, Camp Staff Representative

Committee On History:

3 Years: Geoff Johnston (N 94)

2 Years: Bob Docherty (H 05) John Van Vliet (P 05)

1 Year: Mark Stupple (H 04) Margaret Vanderzwerde (P 03)

Mission:

3 Years: Martin Wehrmann (N03), Convener John Giurin (EK06) Anne Yee-Hibbs (H06) Marilyn Repchuck (H06)

2 Years: Bernie McGale (N06) Margaret Vanderzwerde (P 05) Chris Evans (L 05)

1 Year: Isobel Culbert (LWM 04) Susan Samuel (GBM06)

Presbytery mission conveners, WMS Rep., Huron Feathers rep.

Congregational Life: 3 Years: Steven Boose (LWM 03)

2 Years: Marilyn Repchuck (H 05) Harry Bradley (H 05) Margaret Vanderzwerde (P 05)

1 Year: Ian McPhee (H 04) Katie Champion (N 04)

2 WMS representatives appointed by Synodical, Area Education Consultant, PYPS Representative, 2 PYPS Adult Advisors, Synod Youth Consultant, Summer Experience Representative Presbytery, Presbytery Conveners by correspondence.

Regional Staff Advisors: 3 Years: Graham Kennedy (N06)

2 Years: John Bannerman (L06) 1 Year: Apack Song (EK05) .

2 WMS Representatives appointed by Synodical: Carol Mackowski, convener; Gloria Wasacase.

3 representatives from Staff Support Committees (one each),

non-voting Area Education Consultant, Camp Kintail Director, Synod Youth Consultant.

Rural Ministry: 3 Year:

2 Year: Jim Stewart (HP 05), Tom Jeffery (L 05)

1 Year: David Heath, convener (EK 04), Harvey Osborne (GBM 02), Mary Whitson (N 04)

Sexual Abuse and Harassment Advisory: 2 Years: Terry Ingram (L 02)

1 Year: Joyce Hodgson Convener (LWM 02), Clare Hood (P 04)

Committee to Nominate: Mark Gaskin acting convener, Caroline Lockerbie, acting secretary. One minister each from the Presbyteries of Niagara, London, Lambton-West Middlesex and Grey-Bruce-Maitland.

One elder each from the Presbyteries of Hamilton, Paris, Essex Kent and Huron Perth.

General Assembly Committee to Nominate:

For 2006 Representatives must be commissioners to the 133rd (2007) General Assembly.

One minister from Grey-Bruce-Maitland.

One elder from Paris and London.

Pension Board: Graham Kennedy (N 97)

Assembly Council: Elaine Heath (LWM 06)

Multi-Faith Study Commission on Education in Ontario: John Johnston

2. M. Gaskin, S. Boose moved that the Committee to Nominate be given power to issue in filling the positions still vacant. *Carried.*

M. Gaskin, S. Boose moved that the report as a whole be adopted. *Carried*

Mission (cont.):

4. M. Wehrmann, G. Wasacase moved that Synod support the initiative of the Presbyteries of Niagara and Oak Ridges to work together in Arabic ministry (Synods of Southwestern Ontario and Central, Northeastern Ontario & Bermuda) and that the Synod give the mission convener permission to negotiate the necessary grant to enable this ministry. *Carried*

M. Wehrmann, G. Wasacase moved that the report as a whole be adopted. *Carried*

Pension: G. Kennedy reported for information.

Committee to examine Presbytery records:

G. Brown, G. Kennedy moved that the minutes of the Presbyteries of Hamilton, Niagara, Grey-Bruce-Maitland and London be attested as neatly and correctly kept and those of Lambton-West Middlesex with a note and that the minutes of Paris, Essex-Kent and Huron-Perth be reviewed at a later date by the Executive committee. *Carried.*

Committee on Courtesies: R. Brown presented the report.

We express our appreciation to the Executive Committee of the Synod through the clerk, Rev. Judee Archer-Green, and to the Synod Staff for their planning and preparation.

We express our thanks to the Rev. Wendy Paterson and to the session of Paulin Memorial Presbyterian Church for their hospitality and especially the lunch meal and the very generous portions of cake.

Thank you to the worship band, Soul Celebration, for their inspirational and refreshing worship and to our past-moderator, Rev. Mark Gaskin, for his encouraging and provocative message.

We express our gratitude to Rev. Gwen Brown for leading our pre-synod evening discussion. We thank the service staff at the Holiday Inn Select for their hospitality and especially for their furniture moving and the stuffed mushroom caps.

Special tribute was paid to Rev. Gwen Brown for her 15 years of service at Camp Kintail and for her special "Harvest" ministry with children and youth in our synod.

We thank the Business Committee for their preparation of the business of this synod and to our moderator, the Rev. Dr. Caroline Lockerbie, for keeping us on topic and for preventing any "confusion in reasoning".

May all that we have done to serve Christ's Church be to the glory of God and the benefit of the Kingdom as we move forward in faith.

Submitted by R. Brown and M. J. Bissett

R. Brown, M.J. Bissett moved that the report as a whole be adopted. *Carried*

Adjourn: The business of the Synod having been completed, R. Shaw moved that the Synod adjourn. *Carried.*

The Moderator declared the Synod of Southwestern Ontario to be adjourned to meet again in London Ontario at ten o'clock in the morning (10:00 AM) on Tuesday, October twenty-third in the year of our Lord two thousand and seven (October 23, 2007). The Moderator closed the meeting with prayer.

_____ Moderator _____ Clerk

Reports:

Camp Kintail Board Report

I am pleased to report that Camp Kintail enjoyed another wonderful summer for 2006! With many new programs, a dynamic and outstanding staff, and lots of sunshine, we felt truly blessed. More details about our 2006 season will be presented in our Executive Director's report.

The Camp Kintail Board has spent the past year primarily developing and documenting policies and procedures, and further establishing our committees to assist with the oversight of the camp. These committees for finance, personnel, property, and maintenance are all in place, and ramped up for their various duties.

These tasks have seen further work towards the long-term goals of growing the camp into a year-round facility with a broader scope of programming.

Drinking Water Treatment

The camp received a letter from our Water Engineer explaining that once again due to regulation changes from the Ontario Government, we must now make further improvements to our drinking water treatment system – specifically we must install a UV treatment system. This new equipment will be installed next spring prior to opening, at a cost of approximately \$20,000.

Property

The board has formally received correspondence from Mr. John Wenzel (Kintail's neighbour to the north) who has once again come forward to dispute the property line. After much discussion it was agreed that the board will establish a "Property Committee" to resolve this issue once and for all. We are currently in the process of establishing this committee. Our outgoing Moderator, Rev. Mark Gaskin has experience with the issue and has agreed to sit on the committee. It is our hope that this will be a short-term committee and that this issue will be permanently resolved in short order.

Resignations of our Directors

As many people are aware, our Executive Director, Rev. Gwen Brown has recently announced her decision to step down from her ministry at Camp Kintail. The Camp Board has accepted her decision with sincere regrets, and we are deeply indebted to Gwen for all her work and dedication over the past 15 years.

Further, the two year contract for our Camp Director Mr. Graham Gould, is complete at the end of this year. Graham has decided not to continue his ministry at Kintail at this time, and has plans for pursuing other interests. The Board is extremely grateful to Graham for his enthusiasm and passion at the camp for the past two years, and wish Graham the best of luck in his future undertakings.

Search for New Camp Director

At the Synod Executive meeting on Sept. 20th, the Camp Board was charged with assisting the search committee with two recommendations: 1) Whether the camp leadership role should continue to be split into an "Executive Director" and "Director" positions, or should we move back to a single "Director" position similar to what we had up until a few years ago; and 2) Once we have answered the first question, developing a recommended list of position specifications for what we feel the next "director(s)" of camp should entail.

The Camp Board met on October 14th, and have agreed to recommend that the Synod search for a Full Time Camp Director. The Camp Board further drafted a recommended job description.

Ongoing Camp Operations

Despite the upcoming changes over the coming months, the Camp Board does have the structure in place to help ensure the continuing operation of camp while we search for a new director. I am currently working with Gwen & Graham to ensure we have proper documentation, procedures, and people in place to facilitate ongoing operations, and (prayerfully) a smooth transition. The committees of the Camp Board (Finance, Property, Personnel, Maintenance) are in place to further ensure the ongoing operations of the camp; Planning is proceeding for our 78th summer season and we are excited by what our future holds!

Peace, Todd Beneteau, Convenor, Camp Kintail Board

Camp Kintail—Income and Expense Statement

	Actual 2005	Actual 2006 to Oct. 26	Budget 2007
<i>Income</i>			
Donation: operating projects	5,272	5,829.00	5,000
Synod operating	70,000	67,500.00	80,000
Admin. assistance for Synod staff	6,500.00	4,875.00	6,500
Programme fees	209,532	213,354.00	190,000
Rentals	10,469	6,530.00	8,500
Rental deposits for 2007		1,020.00	
General Income	16,322	13,001.00	14,500
TOTAL INCOME	325,400	319,414.00	304,500
<i>Expenses</i>			
Administration	38,041	32,636.00	40,000
Food	50,188	61,090.00	55,000
Personnel	137,158	138,947.00	90,000
Programme	22,865	26,166.00	27,500
Keewadin & Greystone Rental	12,128.00	10,800.00	2,500
Publicity	7,555	5,026.00	8,000
Maintenance	33,210	41,574.00	40,000
Site (Taxes & Insurance)	34,072	24,824.00	35,000
GST expenses	5,869	6,146.00	6,000
TOTAL EXPENSES	341,086	347,209.00	304,000
Accounts Receivable:			
Knox Goderich – campership	3,235		
PYPS & Beechwood Youth	2,000 (approx.)		
Synod allocation (Dec. 31, 2006)	12,500.		
Admin. assistance for Synod staff	1,625.	\$19,360.00	
Accounts Payable (as of Sept. 30)			
Site (taxes & insurance)	7,629		
P.S.T. (estimate)	3,500		
Wages	8,860		
Miscellaneous	5,000	\$24,989.00	

Camp Kintail Capital Account	2005			2006 to Oct. 26
<i>Income</i>				
Balance forwarded January 1		-10,136		21,603
Capital donations:				
unspecified			2,000	
Water treatment	42,608		29,098	
Maple trees for sugar bush	240			
Synod allocation	9,000		4,500	
Transfer to short term investments			-25,000	
Transfer from short term investments				25,000
Interest			297	
GST rebate	2,304		296	
Total	54,152	-10,136	11,191	46,603
TOTAL INCOME		44,016		57,794
<i>Expenses</i>				
Feathers (furniture)	525			
Blue Haven (reno & furniture)	7,431			
Loan repayment	10,000			
MacDonald Lodge washrooms	1,000		2,717 (Owl's Burrow)	
Greystone bunk beds	1,763		8,716 (Iir-i-nog reno.)	
Water treatment system			4,173 (Engineering fees)	
GST	591		937	
TOTAL EXPENSES	20,785		16,543	
Balance as of September 30, 2006				42,251
GIC Security for VISA	5,501.34			

Congregational Life Committee

The CLC had a bit of an up-and-down year in 2005-2006 - as with the Duke of York's ten thousand men, when things were up, they were *high* up, and when they were down, they were *way* down, while a few things remained neither up nor down but on more of an even keel.

Membership: In June of 2006, our Convenor, Mary Kloosterman, submitted her resignation after almost three years of service, virtually all of which was in the Convenor's chair. We greatly appreciated her leadership and guidance over the past three years, and we pray that her personal ministry within the Church will continue to be strong as she serves in the places to which God is leading her.

1. that a note of appreciation for Mary Kloosterman be entered into the minutes of Synod, on behalf of a very grateful CLC.

We have also lost a number of other members for one reason or other: The resignation of Walter Willms was accepted with regret at our September meeting. Rev. Theresa McDonald-Lee's role as a PYPS Clergy Adult Advisor came to an end with the birth of her twin daughters. Bill Roland had already resigned several months ago as the PYPS Lay Adult Advisor, and Rev. Ryk Brown has come to the end of yet another term of service on the CLC. We are hopeful that our new members appointed this year will help give us a fresh perspective as we move forward into 2007 and beyond.

Synod AEC, Synod Youth Consultant, Summer Experience, WMS: It is my understanding that these reports will be given to the Synod under separate headings. Nevertheless, it has been our privilege to hear the many positive things coming out of all of these areas at our meetings. We need to continue to pray for the youth of our Synod - thousands of young people are growing up not just without Christ but without *any* religious background whatsoever and we need to find ways to reach out to them! We are very thankful that events like Canada Youth 2006 continue to be extraordinarily successful, places where youth can come and just "hang out with God" and with each other.

PYPS: The Society is undergoing a major restructuring at its upper levels, involving a considerably greater use of adults (usually non-members or past members) in certain vital positions. Spencer Edwards is helping this process along and is optimistic that the group will, in the end, be a stronger, more capable and more God-centred organization than it has been in many years. The CLC continues to offer whatever support it can to the PYPS and its endeavours.

Worship in Panicky Times Conference: This was the major "down" of 2006. Scheduled for the weekend of March 3-5, 2006, the conference was cancelled on February 14 due to lack of numbers and an inability to find an adequate alternative to the original venue. Over the next week, refund cheques were issued to everyone who had sent in registration fees. Also, a grant of \$1000 from the Office of Worship and Evangelism was returned to the PCC. Of the loan of \$5000 from the Synod to help us cover startup expenses, we were able to pay back \$4024.73 when our books were closed.

This conference burned up a lot of financial resources, some \$3000 in non-recoupable and non-refundable expenditures (mostly advertising); it also burned *out* a number of Planning Team members when it was not able to proceed. Thus, for the foreseeable future, the CLC itself will *not* be planning any Synod-wide events.

However, with the success of conferences and gatherings such as Generation Next, Difference Makers, the St. Paul's Spirit Centre in Ingersoll and the R.E.A.P. conference in Hamilton, it is obvious that there *are* programs being offered from within our Synod that *will* draw people and give them tools for use in their congregations. The CLC will attempt to support *those* conferences in whatever way we can, and if an idea presents itself that *does* require not just the CLC's support but also its *action*, we hope that it will be one that will have greater Synod-wide support than this conference did.

History

The Committee met first on March 1st, 2006 and selected Geoff Johnston to act as chairman for the following year.

The project for the year was identified as participation in the Oral History Project of the Presbyterian Archives. The task involves members of the committee interviewing retired missionaries, ministers, professors, denominational educators and prominent lay people in order to develop "recorded tapes and transcripts as a permanent resource for researchers to access through the Presbyterian Church Archives."

As conducting the interviews involves significant travel costs the committee sought and received from the Synod executive, first call on the balance Synod holds from the sale of "No Small Jewel" .

To date interviews have been held with Walter Donovan, Murray Baron and Alan MacPherson. Travel costs have been 190 km in mileage.

Respectfully submitted, Geoffrey Johnston

Mission

The Synod Missions Committee (SMC) met several times over the year to deal with a number of important matters. The first are the grants required to support ministries in several congregations and social ministries within the bounds of two of our Presbyteries. All requests were well documented and have the support of their respective Presbyteries. The SMC reviewed these requests carefully and recommends the following:

Funding for these ministries to be requested from Canada Ministries,

1. For 2007 Heritage Green congregation (presbytery of Hamilton) \$13,000.
2. For 2007 St. Andrew's, St. Catharines, (Presbytery of Niagara) \$10,000.
3. For 2007 Kent Regional A.M. (presbytery of Essex-Kent) \$30,000.
4. For 2007 :McMaster University chaplaincy (P. of Hamilton) \$5,750.
5. For 2007 Brock University chaplaincy (p. of Niagara) \$5,000.

The SMC also reviewed the requests of ministries needing Synod funding in 2007. As documentation was in hand and the committee was satisfied with the appropriateness of these requests, the SMC recommends the following to the Synod:

- a) Huron Feathers \$33,000. (Synod ministry & P. Grey-Bruce-Maitland)
- b) Special committee on church planting \$1,000. (Consulting Fund)
- c) Brock University chaplaincy \$3,000.
- d) McMaster University chaplaincy \$3,000.

The SMC recommends that the Mission Consulting Fund remain at \$10,000 for 2007. As seen above, it is being subscribed to. The fund description is available from the committee. Congregations are welcome to apply for assistance for projects that fit the description.

The other matter requiring the attention of the SMC in 2006 was the review requested by the Synod Executive of the Huron Feathers Presbyterian Centre's ministry-portion (HF) funded by the Synod. The report follows. The SMC strongly recommends that the Synod through its SMC work more closely with HF. According to the HF Charter, a SMC member should sit on the Board of HF and report to the SMC regularly.

In 2006 the SMC asked Presbyteries to report significant workshops open to everyone pertaining to the mission and evangelism of the Church. Also, the SMC asked for suggestions for a Synod-wide workshop in either area of ministry. None were forthcoming. We are pleased, to see the Rev. Peter Bush' special committee on church planting get off the ground and also to see some Presbyteries exploring alternatives to existing congregational models for ministry.

The SMC has requested persons not interested in this work to let us know of their desire to be removed from the committee. We still need active, interested representatives from two Presbyteries, namely Huron-Perth and Paris.

respectfully submitted for the SMC, Martin Wehrmann (convener)

Funding Review – Huron Feathers

The Synod Missions Committee (SMC) undertook the review of the Synod's portion of the funding for Huron Feathers (h-rr) at the instruction of the Synod Executive committee. The SMC convener consulted with the chair and past chair of the Board of Huron Feathers on several occasions. He attended several of their Board meetings, attended events and met some of the summer staff. Other SMC members availed themselves for a conference call with the Board of HF. Promotional materials, financial reports and minutes of HF were regularly received by the SMC (convener) and studied and occasionally commented on. Both the HF chair and the SMC received several brief reports following interaction with the HF. The Clerk of Synod (= secretary of the Synod Executive committee) as well as the chair of the HF Board held the option to share comments with their respective committees.

It has become the belief of the SMC that this review was helpful to better understand the nature of the mission at HF. This seasonal outreach ministry will not easily become a 'congregation'. Discussions need to take place within the Presbytery of Grey-Bruce-Maitland as to how this mission can be strengthened and perhaps be supported by a year-round congregation in Sauble. The SMC convener and HF Board spoke about this and the Presbytery Missions convener was made aware of this matter. It has been brought to Presbytery's attention and is being considered.

Because of the shared costs from individuals, congregations in Wiarton & Owen Sound, Presbytery and Synod, it is impossible to know whose dollars are spent where. It is our belief as a committee that it is not helpful to think in these terms. Rather, the Synod must consider whether it supports a summer mission financially or not. From a biblical perspective it cannot answer this question negatively. We can only discontinue our participation if we can honestly not afford it.

The Synod Executive Committee directed the SMC to evaluate the use of the Synod's portion of funding in respect to the staffing and camper ratio and the per capita cost for this. While it is easy to put a dollar figure on the cost of things -- for example the annual HF open house (It raised \$621. About 200 persons went through the centre that day -- and even many more attended the yard sale!) -- it becomes very difficult to calculate effectiveness of dollars spent.. The convener experienced the tail-end of the open-house event. Children left painted & happy. Volunteers busied themselves ungrudgingly. The community fire-truck participated. Staff helped untiringly both during the day and after, for the cleanup. How does one calculate volunteer hours vs. staffing hours? Volunteers put in many, many more 'person hours', working side by side with staff. Most volunteers do not want their gifts 'catalogued'.

Weekly worship saw up to 85 people and more on Sundays as the summer progressed. Summer staff led this worship, Board members also assisted and provided coffee etc. An amplifier was donated by a family for summer use. The use of trailers, countless hours exploring insurance and water treatment solutions, cars and vans running errands for the centre "" an contribute to the success of this mission. During July Bible studies were led by the Chair of the HF Board, the Rev. Wm Vanderstelt of Chatsworth.

The initial Day camp had fluctuating attendance: 27 to 17 daily . Youth program was also offered three times during the week over the summer. *Lower* attendance per day was 4. Sometimes up to 17 attended. The swimming program saw a total of 15 participants. A Special Needs program was also offered again this year.

As in all ministries, the empowerment and generous donations of the people associated with that ministry contribute to it and show its true fruit. Jesus said: "You will know them by their fruit." -
 - Two new persons have expressed interest in joining the HF Board!

How does one measure who benefits most from this mission? HF empowers the youth staff' and nurtures the faith of the campers and their families. Families also benefit from this safe Christian mission on the beach and through the interaction with the HF staff

Overall costs for this ministry at the end of September were approximately \$52,100. By the time of this Synod, total costs for the season will have been calculated, staff will have returned home. HF will be locked up for another year. It is neither winterized nor suitable for year-round use. No one figure can reflect the exact cost or the income of the HE summer mission. No summary of staff to camper per capita costs can be calculated accurately. Client numbers vary daily and weekly because it is a totally voluntary participation model. Hence, the SMC will not be able to give those figures to the Synod Executive as requested. The only balance summary the SMC can give, and which is reflected in the HF report itself is the following: with Synod funding help, the summer mission ran in the black. It also fund-raised and reached out to member congregations with the Synod's financial and active encouragement and help. Without the Synod's financial help and support it would have run into the red and have been substantially weakened. This mission cannot be financially self-supporting unless the Synod and Presbytery involved plan to redesign this mission intentionally.

We pray that this report to the Synod Executive and to the Synod of 2006 is acceptable and helpful.

The SMC recommends to the Executive and to the Synod of 2006 that the Synod continue its active and financial partnership with HF and that the Synod and Presbytery continue planning for HF's future as we work together to glorify God and to bring God's Good News to the Sauble summer community.

Martin Wehrmann for the SMC

Huron Feathers

The 2006 summer for Huron Feathers has been GREAT! We hope that in the years to come it will be looked at as the point of new beginnings. The Board of Directors for Huron Feathers began 2006 with a great deal of trepidation for two reasons. First, efforts to find someone to serve as the half-time director did not meet with success, and second, the numbers which people tend to look at first: attendance in the children and youth programs and in Sunday worship have been declining for a number years.

Into the void created by our inability to find a director stepped Linda Palmer, one of the members of the Board, who lives at Sauble Beach during the summer months. Linda serve as a part-time director with the understanding that she would not be preaching, only helping with administrative matters, working with the staff when needed and being sure that everything ran as smoothly as possible. She did a great job for us as she continuously looked for ways to make Huron Feathers more effective.

Since Linda was not preaching it was decided that we would hire an additional staff this year, bringing the number of staff up to five (not counting Linda) with one of the staff responsible for preaching and leading worship. Melissa Darling, Nicola Gladwell, Andrew Hibma, Julie Honig and Andrew Ironside served as our staff this year, they gave willingly of their time, talents and

energy and we thank them for the excitement and joy they brought to their time at Huron Feathers.

Andrew Hibma filled the role of preacher and worship leader for the summer and did a great job, putting forward the gospel in a relevant way that spoke to people. Other members of the staff were also involved on Sunday Worship, leading church school, doing the readings, helping out with the music. This meaningful, relevant worship drew people. Our worship numbers were up with the building being full many Sundays. And this also translated into increased offerings to support the work of Huron Feathers.

Andrew Ironside and Julie Honig working with both the Day Camp and youth also saw increased numbers of participants these programs. Something which we tried this year was reducing the cost of participating in the Day Camp from \$7.00/ day to \$2.00/day. The effect was to increase attendance, it drew in new children, and made the program more accessible. Grandparents in the community brought their grandchildren to be part of events because now they could afford it. Surprisingly at the end of the season the change in the amount received for registration was less than \$200 different from the year before.

Melissa and Nicola served as our lifeguards for not only the Day Camp and with the youth, they also offer Red Cross and Huron Feathers swimming lessons. These are programs which we have been asked about for a number of years and in offering them we drew out new people. Kayak lessons were also offered by Nicola

The staff collectively and as individuals did an incredible job, carrying out their responsibilities and proclaiming the gospel in word and in deed.

What is Huron Feathers?

We keep telling people it is not a summer camp... It is a mission... working with the tens of thousands of people of all ages who come to the Sauble Beach area for a day, a week or even the whole summer ... the vast majority of these people do not attend a church. Our staff work not only with children or young people who are part of the program they also interact on a daily basis with the parents, grand-parents or siblings who drop the children off, as well as with the other people who are on the public beach where part of Huron Feather's programing takes place every day.

This year two of the staff spent a morning a week on the beach "Speaking about Jesus", talking about faith issues, entering into dialogue, inviting individuals and families to worship, or to be part of some upcoming event or program.

Coffee Houses were run ... the one held during Sandfest filled the building.

Open House saw hundreds of people through the building (and looking at the treasures at the yard sale) talking to staff and board members ... Some commented that they had never been in a church before. That is what Huron Feathers is all about.

A Bible Study was offered for 5 weeks in the July, and we started to examine what we could do to promote year round ministry through Huron Feathers. A letter was sent to the Presbytery asking for direction/assistance as we look at this possibility and the chair of the Board of Huron Feathers was in dialogue with Rev. Peter Bush who is, on behalf of the Synod, looking at opportunities to develop new ministry.

Through this year we have been in regular dialogue with the Synod Missions Committee,

particularly Martin Wehrmann and we thank them for their interest and direction. The Synod of Southwestern Ontario contributes \$33,000 to the budget of Huron Feathers and without this support the mission and ministry of Huron Feathers would not be possible. One important idea which has come forward out of our dialogue is the need to better inform the Synod and the Presbytery of the ongoing mission work of Huron Feathers.

We also take this opportunity to thank congregations who support us financially and the Presbytery of Grey-Bruce-Maitland for their ongoing support of Huron Feathers, both the money \$13,000 and the people who help out and support us in so many ways.

Yours in Christ, Bill Vanderstelt

Huron Feathers – Director's Report

Huron Feathers has had a very successful summer this year. There have been several new and innovative activities introduced. The swimming lessons were well attended, with several children completing the Red Cross lesson requirements, at various levels. A few others took advantage of the Huron Feathers in-house lessons that were of comparable skill and ability. Canoe lessons were offered to children, youth and adults at gradual levels, and those who completed were awarded ORCA badges. Our day camp was well attended. Our new lower daily rate of \$2.00 a day, along with a Special Needs Counsellor, made the program very accessible to all.

Huron Feathers was, once again, very involved with Sandfest. We helped kick off Sandfest, on Friday night, by hosting a Coffee House night at our facility (the A-Frame) on the beach at Third St. N. It turned out to be quite popular and those who dropped by were able to listen to some talented local musicians, some open mike and a budding young rap group. There were specialty teas, specialty hot chocolates, fair trade and specialty coffees, not to mention an array of baked goods. Saturday morning, the staff conducted family games with favourite contests of ice cream and watermelon eating. The volleyball finals, wound up the day with our very own "FL YING FEATHERS" winning four straight and eventually ending in fourth place.

Anyone who had any involvement this year would agree that we had an exceptional group of Counsellors this year. Our casual Sunday Services were well attended. Andrew Hibma, a student from Redeemer College and a local Owen Sound resident, conducted them. His messages were very well received and the Centre was filled to capacity, at times.

We hope to deliver the same level and quality of programming next year and we thank those who attended and made this year so successful.

Huron Feathers financial

	2005	2006	2006	2007
Revenue	Actual	Budget	to Date	Budget
Synod grant	34,000	33,000	27,000	33,000
Presbytery grant (Grey-Bruce-Maitland)	13,000	13,000	13,000	13,000
St. Andrew's, Owen Sound	2,000	2,000	2,000	2,000 ²
Sunday offering	6,571	7,100	9,873	8,250
Donations	650	500	420	500
Programme registration	2,342	3,000	2,127	3,000
Weekend use	545	500	760	600
GST & gas rebate	348	300	207	300

Paulin Memorial, Windsor ON

Saturday, October 28, 2006

Gov't refund (2006)			197	
Presbytery/St. Paul's dinners	156	600	488	600
T-shirt sales			396	
Staff long distance phone		100		100
Open House & Yard sale	28	150	626	400
Canoeing lessons			153	
Coffee House/Sandfest	61		62	
Total revenue	59,682	60,250	57,309	61,750
Expenditures				
Staff cottage	4,728	5,000	5,754	5,000
Director's cottage rental	0	0	0	0 ³
Centre expenses	5,921	5,800	6,159	6,000
Van	2,251	2,500	1,924	2,300
Administration	7,508	3,000	2,494	3,000
Summer programme	2,017	3,000	3,032	3,000
Sunday worship	530	1,000	222	1,000
Treasurer's honourarium	2,000	2,000	1,500	2,000
Staff salaries	16,918	17,000	21,038 ³	17,000 ³
Benefits	2,165	2,500	1,729	2,500
Director's stipend	15,414	15,000	5,000 ³	15,000 ³
Heath & dental	3,802	4,000	2,867	4,000
Director's expenses	427	500	487	500
<i>Presbyterians Sharing...</i>	75	100	0	100
Sandfest/Open House	41	0	0	0
Total expenditures	63,992	61,750	52,575	61,750
Surplus	(4,310)		4,734	

Pension:

OUR COSTS FOR 2007: For the coming year (2007), congregational assessments for Pension Board rates will remain at 3 % of the established dollar base, while clergy will continue to pay the 'normal' 6% of 160% of their applicable minimum stipend level. What this means is that while ministers are 'assured' a stipend increase in 2007 of \$1,025, of that amount, some \$122 will be required, and eaten up jointly by the Pension Board (\$97) and the Group Insurance LTD(\$25), so the net increase will be \$903, less higher contributions to Caesar, of course. The benefit accruing to us is the promise of a higher pension (the maximum qualifying income for pension purposes goes to \$60180, from the current \$58560), and should we need it, a higher LTD benefit..

So when shall we retire? It is interesting to notice that actuaries who cost our plan are assuming that 50% of ministers (and Church employees who are on the Plan) will retire at the earliest moment that they can without taking a penalty (on the date when the 95 plan will apply), while the other 50% of ministers and church employees will retire at age 65... (A+P, 2006, p. 484)

THE PRICE OF OUR PLAN: Our Pension Plan continues to cost 12.7% of our stipends, with no provision included in that figure for future post-retirement increases that would be nice, due to inflation. Income arriving at 50 Wynford Drive for the Pension Board is about 14% of our stipends (6% from ministers, 7% from Church employees, with the balance coming from the 3%

of dollar base calculation that congregations pay as our employers). Between those two figures, the 12.7% and the 14%, the Pension Board was able to squeeze a 1.6% increase to pensioners who have been receiving benefits for at least a year (it begins on January 1, 2007).

WHEN A VACANCY OCCURS: Past practice has been to collect the cost of Health and Dental Plan Benefits from congregations during a vacancy in the pulpit for one year. Following due consideration of the potential hardship facing congregations in this matter, the Board has authorized (with Assembly's approval) that Health and Dental Plan payments will be required from congregations for the first six months of a vacancy (Subject to annual review!).

THE PAYMENT OF HEALTH AND DENTAL BENEFITS FOR RETIRED MINISTERS will continue to be up to the ministers and their spouses. While the Board recognizes the wisdom of Overture #4 (2005), the costs of implementing such a provision, at about \$1.5M/year would be beyond the resources of the Pension Board at this time. There are some 800 retired clergy, of which 300 currently purchase coverage under the Plan. The Board discounts the cost of the plan by 10% to pensioners, realizing that prescription costs for those over 65 years is already/partially covered by provincial health plans.

CLERGY LIVING LONGER: New mortality tables which suggest that we all are living longer have added some \$7,000,000 to the liabilities assessed against the costs of our plan...

Respectfully submitted, Graham Kennedy

Rural Ministry

The Discovering Hope Project concluded this past this year with 24 congregations participating in the two year project. Some significant benefits of the Discovering Hope Project revolved around encouraging rural churches to build their ministry of six foundational practices: prayer worship, leadership, disciple making, caring ministries and evangelism. Each church was assigned a coach to work with congregational teams. These coaches met with, and encouraged congregations to build on the practices they were doing well, and how to become more intentional about these six practices in their long term ministry. Notably, we saw churches become more intentional in prayer practices, they thought about creativity in worship services, leadership growth occurred as team members grew in their commitment to Christ. Programs for children and youth were created, and a greater outreach to the community also developed.

The program comes to an end in 2006. The discovering Hope Project was created by Rev. Peter Bush, Dr. Christine O'Reilly, Rev. Amanda Birchall, and assisted by the Rev. Bill Vanderstelt, Mrs. Dianne Rice, Mrs. Catherine Minelly, and many dedicated coaches, to whom we pass on our most grateful thanks.

Discovering Hope videos and accompanying books have been purchased for each Presbytery in our Synod. See your Rural Ministry rep to view your copy.

Our grant of \$1,500.00 to Queen's Bush Ministries in 2006 has remained the same as the 2005 grant. Queen's Bush Ministries is a church sponsored service which assists farm families in crisis, primarily in Grey and Bruce Counties, but also in the northern parts of Huron, Perth, and Wellington Counties.

A grant of \$750.00 was sent to the Alex Sim Rural Ministry Symposium, sponsored by Queen's Theological College. The next symposium will be held in the Peterborough area in 2008. Ministers and lay leaders in rural churches should prayerfully consider attending this most

beneficial symposium.

Orientation into Rural Ministry, and an effective plan to integrate the needs of rural congregations into our colleges continues to be our focus. As you are well aware this is no small task so we ask for your prayers and all suggestions will be welcomed.

As part of the Rural Ministry Committee commitment to the rural community of churches we have entered into discussion with the Rev. Dr. Andrew Irvine, coordinator of Theological Field Education, Knox College, Toronto.

In looking back over the last two decades it has become painfully apparent that dedicated ministers in our Synod have spent hundreds of hours trying to develop a college supported, rural ministry training strategy, which would help prepare students for rural ministry and rural churches for newly ordained clergy. We may not be any closer at this time but we are in dialogue. Please pray for the success of this vitally needed educational component.

For this purpose, the Rural Ministry Committee may well be in a position to ask for a budget of \$20,000.00 to \$30,000.00 dollars at the Synod meeting of 2007.

Receipts for 2006

- Allocation from Synod		\$5,000.00
Bank balance as of September, 2006	\$1,367.47	

Disbursements for 2006

Grant to Queen's Bush Ministries	\$1,500.00
Discovering Hope Project	1,500.00
Queen's Theological Symposium	750.00
Travel expenses for committee members	<u>1,069.50</u>
Total	\$4,819.50

Budget for 2007

Receipts

Allocation from Synod	\$5,000.00
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Disbursements

Grant to Queen's Bush Ministries	1,500.00
Discovering Hope Project	1,500.00
Rural Ministries Project	2,250.00
Committee. Travel Expenses	1,250.00
Total	\$6,500.00

Respectfully submitted, James K Stewart

Regional Staff Advisory Committee

The Regional Staff Advisory Committee (RSAC) is composed of three members appointed by Synod, two members appointed by the WMS Synodical, three persons, each one representing a Synod Staff Support Group and the three Synod Staff.

The RSAC meet 3 to 4 times a year, usually at Knox, Woodstock except for the June meeting held at Camp Kintail. Meetings are well attended and the committee is functioning well. The staff report on their activities at each meeting and issues concerning their work is discussed. Although each staff member has a particular area of responsibility, they often work together as a team of 2 or 3 including joint mailings.

Spencer Edwards has spent a decade as Synod Youth Consultant supporting and encouraging youth and youth leaders. He is providing a growing amount of pastoral care. As PYPS is restructured Spencer has reflected on the changing face and the challenges of youth ministry in the Synod. The Rev. Anne Yee-Hibbs, Synod Area Consultant provides support for Christian Education by conducting workshops and leadership training. Her work with WMS includes presentation of study materials and event planning. Anne continues to be enriched with her involvement with the APCE. The Rev. Gwen Brown has been a Synod staff member for 15 years, full time at Camp Kintail since 1994. During the past year she has worked through her new responsibilities as Executive Director. In her own words Gwen is learning about "letting go" in some areas and "finding her new place". At the September meeting of the RSAC Gwen tendered her resignation as Camp Kintail Executive Director. We are grateful for her tremendous service to the Synod and our prayers are with Gwen as she pursues a new chapter in her life. The RSAC has received approval from Synod Executive to establish a Search committee.

During the past year the RSAC addressed the cost of utilities for the staff. The budget more accurately reflects the true cost of utilities for the staff. We also requested a continuation of the funding for capital office expenses to be included in the budget.

The Rev. Graham Kennedy replaced the Rev. Jenn Cameron as a Synod representative at the September meeting. The Rev. Dr. Raymond Hodgson former convener of the RSAC retires this year after serving two terms on this committee. We thank Ray for his many years of service and his dedication to the pastoral concerns of the staff. The Rev. John Bannerman has agreed to be a Synod representative.

Respectfully submitted, Carol Mackowski

Area Educational Consultant

"We struggle and work hard because we have placed our hope in the living God, who is the Savior of all, and especially of those who believe. {Therefore} give them these instructions and these teachings {of the faith}". I Timothy 4: 10-11

Following upon my last report to the Synod at its meeting of October 21-22, 2005, this report will be a summarized presentation of the ongoing ministry of your Area Educational Consultant during the past year.

The Context of this report has a distinct relationship to the Life and Mission Agency – Education for Faith Report to the past General Assembly, where the following educational matters were addressed. and in terms of calling the whole church to respond to them:

- i) That each Session and/or congregational Christian Education Committee be encouraged to study the report on "Our Declining Church Schools", and what can be done about this state of affairs and to act upon at least one proposal offered in this report.(see Acts & Proceedings 2006, pp. 302-303).
- ii) That each Presbytery be encouraged to sponsor a Teacher Leader Course (TLC) within its bounds.

Ministry Highlights:

- The Joint Synod "Church School Co-Ordinator's Workshop" held in St. Paul's Church, Burlington, with 22 participants (12 of which came from our Synod). The workshop on Curriculum and Resources was by the A.E.C. This event will now be held on a yearly basis because of the interest of, and value to, those who register for it (e.g., on May 5/07).

- “Mission Awareness Sundays” held in Knox, Burlington, Central, Brantford, Tolmie Memorial, Port Elgin, and Knox, Burgoyne. These included leadership in worship by the respective W.M.S. members, with the message being delivered by the A.E.C. A W.M.S. Service was held in Knox, Woodstock, on May 18/06, which featured as guest speaker, Dr. Debra Tezlo.

- The Eldership Workshop held in St. Andrew’s, St. Catharines, and future workshops will be held there on the Board of Managers, and a joint workshop on Session/Board.

- The Synodical Meeting held in St. Andrew’s, Sarnia, on “Mission: International, National, and Local” and featured speakers from each area of ministry, with Bible study, reporting and displaying of A.E.C. resources.

- The W.M.S. Council held at Crieff Hills on May 1-2/06 which highlighted the study resources for the coming year, namely, on “Water”, “Refugees”, and “Hunger”.

- And planning for T.L.C. workshops continued at the annual “Fall-Fair” at Knox’s Church, Cambridge, September 30/06, and with a T.L.C. workshop planned at Brant Hills Church, Burlington, on November 4/06.

Development Opportunities for Ministry:

- Attended the A.P.C.E. (Assoc. of Presbyterian Church Educators) Annual Event on study leave, held in St. Louis, Missouri, Jan. 29/05 to Feb. 5/06, which provided 140 workshops for participants (2000), plenary sessions under the leadership of the Rev. Dr. Eric Law, and excellent times of networking with participants from different denominations of the Church. This event included the participation of the Lutheran and the Episcopal (Anglican) C.E. Associations. There were 24 Canadian participants....a welcome sign of the growing interest being shown in A.P.C.E. for the help it provides educators and the advancement of Christian Education at the local congregational level.

- Will be attending the Ecumenical Resource Centre Gathering for 2006 being held in Dallas, Texas, the theme of which is “Christ and Culture - Ministering in Times of Change”, also as part of my study leave, November 9-13/06.

- Also the Stewardship by Design conference in Niagara Falls, November 17-20/06, under the auspices of the Life and Mission Agency--- Education for Mission/Stewardship.

- The national Regional Staff Retreat will be held at Crieff Hills, November 27-28/06.

Teacher Training Priorities for the Coming Year as A.E.C. Resource Person:

1, The “Leading with Care” policy of our denomination. This training is required where congregations have established a LWC Committee and have begun to implement the policy.

2. The “Teacher Leader Courses” (TLC), encouraging presbyteries who have not held a TLC to promote and plan for this helpful experience for teachers and leaders of the congregations within their bounds. (Please see the brochures on display at the A.E.C. booth and which describe the workshops that are presently available, in terms of topics and ministries being covered). And for more information, contact your A.E.C. or Matthew Donnelly at 1-800-619-7301.

3. The “Preparation for the Sabbath” call of our church as a ministry that is reflective, meditative, and of a prayerful nature, and for the whole church to participate in this coming year of 2007.

Your may secure more information by checking www.presbyterian.ca—[click](#) on Sabbath.

Study Resources:

Children and Youth

Pathways to Leadership - Training for Young Leaders ages 9-12. Cost is \$12.95 and is available from The Book Room.

Water Partners - Safe Water for All - A Mission leaning/sharing experience for children and youth (sent out in the August/06 P.C. Pak).

The 2008 Advent Calendar that was sent out in the October P.C. Pak - a hands-on, progressive pictorial journey through Advent to Christmas for children of all ages.

Adult

Water: A Sacred Gift - an education for action guide, provided by KAIROS (Canadian Ecumenical Justice Initiatives).- available from the Book Room (1-800-619-7301).

Water of Life: Issues, Ethics, and Actions - study sessions for congregations to follow and is also available from the Book Room.

Hunger in a World of Abundance - available from Presbyterian World Service and Development.

The Thoughtful Christian - an online resource @ [www. TheThoughtfulChristian.com](http://www.TheThoughtfulChristian.com) - excellent studies, biblical and contemporary—check it out (e.g. Pausing on the Road to Bethlehem—a spiritual journey through Advent; Where is God when Disaster Strikes? , etc.)

Upcoming Events:

T.L.C. Workshop for teachers and youth leaders, Saturday, November 4, 2006 at Brant Hills Presbyterian Church, Burlington - contact Rev. Bob Dawson @ 905-335-2640.

A.P.C.E. Annual Event 2007 from January 31/06 to February 3/07 in Philadelphia, PA - “Sankofa! Flying Forward and Reaching Back”. Keynote speaker is Frances Taylor Gench, Professor of New Testament at Union Theological Seminary and Presbyterian School of Christian Education, Richmond, Virginia. Worship and music leadership by the Rev. Bill Carter. The conference will offer over 100 workshops designed particularly for Christian educators at all levels of church life. **Bursary Assistance** is available to attend from the Education for Discipleship office of The Presbyterian Church in Canada. For more information and assistance contact Dorothy Henderson, 1-800-619-7301.

“Caring for the Caregivers” of St. Paul’s Presbyterian Church ‘Spirit Centre’, Ingersoll, Ontario, an outreaching ministry of program offerings - Monday, January 15, 2007, with Dr. Sean Mulrooney as presenter (singer, teacher, university of Toronto). 45 Thames Street South, Ingersoll, Ontario.. Register online at www.stpaulsspiritcentre.ca or Call: 519-485-3390.

Postscript:

During the past year my particular focus was upon teacher training and curriculum consultations. Again my administrative work was supportive of my ministry and included the development of programming for Christian Education and Mission, through Bible studies, W.M.S. presbyterials, synodical meetings, presbyteries, responding to many requests for assistance, resource mailings, newsletters, e-mailing and all general administrative responsibilities.

In closing this report, might I again express my sincere and heartfelt appreciation to all the W.M.S. presbyterials, the Synodical officers, congregations far and wide, the Regional Staff

Advisory Committee, members of Synod and of the presbyteries, for their ongoing support and encouragement of my ministry as your A.E.C. Please take time to visit my display booth at this Synod meeting.

Respectfully submitted, Anne Yee-Hibbs, Area Educational Consultant

Synod Youth Consultant

This year has been one of both celebration and challenge. The celebrations have included the third Canada Youth conference this past July, a revisioning of PYPS, a number of congregations taking the step of adding youth workers to their staff, and a plethora of opportunities for leaders in youth ministry this year.

The challenges stem from a sense that the number of congregations involved in intentional ministry with young people may be in decline. And yet, it seems that there are lots of young people with some connection to our congregations, camps and organizations; Kintail is enjoying record numbers of teenage campers, the PYPS Fall Rally had over 60 participants and there are always new faces at our various gatherings.

In consultation with other Synod partners in youth ministry I'm making some changes to address the current realities we are experiencing. As always, but perhaps especially in times of change we need to ask "What can we do at the Synod level to be faithful and effective in ministry with youth and young adults given our current context? To what, and where, is Gall calling us at this time and in this place?"

While challenging, this is certainly an exciting journey that holds many new possibilities!

Canada Youth 2006:

>From July 4th to 9th this past summer 600+ youth, young adults, youth leaders and conference leadership were together at Brock University for Canada Youth 2006. The Presbyterian Record described it this way (check out their coverage of the event in the September issue):

For five days, bonds were formed, friendships were forged and age barriers were overstepped. Daily activities not only included tie-dyeing and fabric painting, volleyball and tug of war, in-depth workshops, intimate small groups and local mission work; young Presbyterians learned there were others going through the same issues, struggles and joy they were, and left the event ready to 'hit the road' (the event's official theme) excited, empowered and willing to tackle the challenges facing the church, the world and themselves.

The Synod of Southwestern Ontario was well represented at this gathering:

- 28 adults and young people providing leadership in various capacities
- 7 young adults in the Mission Track
- 13 adults in the Youth Ministry Training Track
- 44 young people in the Conference Track

If folks from your congregation were involved in this event I encourage you to provide opportunities for them to share their stories with others. As well, this can be an ideal time to consider what your congregation might do to build up the experiences of participants in its ongoing ministry. Please don't hesitate to contact me if you would like some assistance in this process.

The Presbyterian Young Peoples' Society

The leaders of any organization must make ongoing adjustments to ensure the organization

remains effective and meeting the challenges it faces. When minor adjustments no longer help, major changes may be required. For PYPS, it felt like that time was now. With the support of the Congregational Life Committee (CLC) we began a series of meetings to explore new visions for the structure of PYPS. This process resulted a new model for PYPS. Some of the major changes are: a smaller Executive who now plan the events directly, a new partnership approach of adults and youth working together (adults are not merely advisors), and some tweaking of the selection process for those serving on the Executive. We ask for your prayers as we move forward in our new configuration!

Other activities of the past year:

- Ongoing support of the PYPS and facilitating the restructuring.
- Serving on the planning team for Canada Youth 2006.
- Coordinating the annual Young Adult weekend.
- Providing workshops on a variety of youth ministry topics, including; Faith Factors (what are the common factors among young people who stay connected to church), Parenting Teens, Youth Culture, and Nurturing Faith in Youth.
- Consulting and coaching numerous congregations in the process of hiring a youth worker.
- Speaking at youth events, including a camp weekend for Grey-Bruce-Maitland, a youth spirituality event, and a session with the Kintail Leaders-in-Training.
- Encouraging, coaching and resourcing youth leaders.
- Contributing to various committees and projects that impact youth and young adult ministry (Youth in Mission, the Nidus Festival, and serving on a Ministry & Church Vocations committee looking at lay ministry standards in the PCC).
- Redeveloping and launching the new and improved CONNECTIONS website.
- Moving my primary office from my home to a church.
- Carrying out the administration that goes with all of the above.

Areas of focus for the coming year:

In the year ahead I will be focusing on the 'new' PYPS, equipping youth leaders, fostering Presbytery networks and the further development of the CONNECTIONS website, programming and partnerships.

Your partner in youth and young adult ministry, Spencer Edwards, Synod Youth Consultant

Special Committee re: Church Planting

The Synod of Southwestern Ontario at its meeting in 2005 adopted a motion establishing a committee to identify 3 to 5 places within the bounds of the Synod where new congregations could be started. The Synod Executive at its January 2006 meeting appointed Peter Bush the Convener of a committee to begin that work. Presbyteries were invited to name representatives to this committee. Five Presbyteries did so.

From an initial face to face meeting seven areas of interest were identified. Through a grant from the Mission Consulting Fund of the Synod further research was enabled. Over the course of the late summer and early fall there has been increased clarity about the areas of interest, a plan of action, and ways to enable a broader discussion of the value and need to think about church planting and church growth.

There are presently six areas of interest:

- LaSalle (Windsor) where there has been significant population growth over the last 15 years,

and which has only one Protestant Church. (population - LaSalle 1991 - 16,628; 2001 -25,285)

- Finding ways to enhance the ministry taking place at Duart, which may include establishing a new regional church.

- Thedford - Port Franks - south end of Grand Bend -- Knox Presbyterian Church in Thedford is the strongest Protestant congregation in the area. Three hundred homes are being built in the next 18 months. This is an opportunity not to be missed.

- Sauble Beach - the question is: Is it time to move the summer ministry into year round ministry, while keeping the energy and vision for reaching the thousands who visit Sauble Beach each summer?

-In London two areas are of interest -- the south-east comer and the west end. The best plan in these cases appears to be building on existing ministries -- aiding congregations to intentionally focus on these areas of growth.

A plan of action - It is now clear that "one size fits all" will not work as a plan. As well, it . will take more than seven months to get detailed plans in place regarding next steps. Therefore the Committee is asking for more time to further develop the conversations that are underway.

It has also become clear is that there would be benefit in getting those individuals within the Synod who are committed to church growth, evangelism, and new church development together for a day to talk, dream, network. The Committee hopes to host such a gathering sometime in the next six months. Individuals interested in being invited to this conversation should contact Peter Bush <knoxmit@quadro.net> or 519-348-9080.

1. That the Special Committee Exploring Church Planting be given another year to do its work. and that during the next year the Executive of the Synod be regularly updated on the committee's on-going work.

Summer Experience

Come to the Waters!

self discovery/awareness	grew faith in God	tolerance and patience
working with children	working as a team	leadership skills
planning worship and devotions	communication skills	self-confidence

These are some of the comments received from our high school-aged Team Members about what they learned this summer. The Summer Experience Team served in six communities across the Synod through Vacation Bible Schools, worship services and outreach projects. The ripples of the love they experienced as they grew in faith together made waves! They also had the opportunity to attend Canada Youth 2006 at Brock University in July.

We celebrate our fifth summer of this touring ministry! It is exciting as a planning committee to see the growth and change in the Team and young adult Staff over the summer and to hear how congregations have received some rejuvenation during this down time of the year. We feel called to provide leadership development for young people who are seeking a congregational service experience to complement other opportunities available to them.

year	# of staff	# of Team members	total VBS attendance	worship/musical attendance (est.)	outreach projects
1999	4	16	500 (8 wks)	1000	13
2000	4	16	300 (7 wks)	800	2
2002	3	8	200 (7 wks)	550	7
2004	4	13	275 (7 wks)	475	7
2006	4	9	175 (6 wks)	315	6
Totals	18*	55*	1450	3140	35

* Some staff and team have served more than once.

As in 2002, we were primarily in rural and small churches this year. For our mostly urban team, this was a great experience. We are so grateful to those congregations who billeted and fed the Team, extending wonderful hospitality - Knox Burlington, South Gate Hamilton, Knox Port Dover, Knox Jarvis, St. Paul's Carluke, Durham, Knox Holstein, Kirk-on-the-Hill Fonthill, Knox St. Catharines, Paulin Memorial Windsor, St. Andrew's Amherstburg, Knox Tiverton and Knox Kincardine. We are also so thankful for our on-call chaplains.

We could not provide this opportunity without the financial support of the Synod, generous congregations and individuals, and our volunteer committee members. Each summer, we rely on God to enable us to provide the program, and through the gifts of many people it all comes together. Thank you to all who support this ministry that has become a stepping stone for many into other ministry across the Synod and beyond.

Anne Miller

Southwestern Synodical Women's Missionary Society

The Women's Missionary Society for the Synodical of Southwestern Ontario is alive and well. Although we have lost a few groups, due mainly to age, the remaining groups are very enthusiastic and having good programmes. Some of the presbyterials have prepared a Certificate of Recognition for years of faithful service and have been presented to those auxiliaries who have disbanded. Having done this we are still the largest synodical in Canada.

On reading the reviews of the presbyterials I find that many have been studying "Towards a World Without Aids" and have had many interesting speakers at their rallies and annual meetings. Rev. Anne Yee Hibbs has been a great asset to us as she has introduced the study in a most interesting way and wetted their appetites for more study. She has also led us in very many interesting bible studies and workshops and is always available to assist us. Some of the groups have held special events and forwarded the money to Toronto for "Over and Above" projects. Almost all the presbyterials have women busy knitting pneumonia vests, blankets, socks and mitts. to be shipped to India and Africa. One presbyterial reported having sent about 90 pairs of mitts to Evangel Hall in Toronto.

Two or more presbyterials have visited Evangel Hall on bus tours for their rallies. Other have rallies at Crieff. We were able to send about \$280,000.00 to Toronto from goodwill offerings and In Memoriams.

In May of last year we were able to entertain Dr. Tezlo from Jobat, India. While on a visit to Guelph area we were able to have her for a day in Woodstock. She gave a most interesting talk and we presented her with a life membership in the Women's Missionary Society. This fall we will be entertaining two Taiwanese ladies on an exchange visit. Southwestern Ontario. We are

responsible for hosting them for two days. One day will be in Woodstock for the whole synodical and the second day will be in Niagara Falls which will be mostly sight seeing. We will also be having the moderator with us in Woodstock It will be an open meeting for anyone who would like to attend. Bulletins will be available in each presbytery.

Synodical this past year was held at St. Andrew's in Sarnia with a good attendance. Our speakers were Margaret McGillivray with pictures of our trip to Japan to visit the Korean ladies, Bob Taylor from Evangel Hall and Lou Ford speaking on Healing and Reconciliation with our Native Peoples. This year we will be meeting in Listowel Presbyterian Church. As this is our 60th Anniversary we are planning special speakers.

Respectfully Submitted, Pauline Lindsay, President

Finance:

INCOME	2005 BUDGET	2005 ACTUAL	2006 BUDGET	2006 YTD Oct 15	2007 BUDGET
Assessments					
Essex - Kent	33,488	33,153	32,783	20,818	34,011
Grey - Bruce - Maitland	34,120	34,120	34,069	17,035	36,552
Hamilton	60,331	58,719	59,242	15,000	60,293
Huron - Perth	36,382	36,165	35,620	26,715	37,440
Lambton-West Middlesex	21,108	21,108	21,332	21,322	20,931
London	43,442	43,442	42,084	42,084	46,700
Niagara	32,212	32,111	31,424	31,424	31,410
Paris	26,337	25,000	25,435	10,000	25,880
	287,420	283,818	281,989	184,398	293,217
Grant - PCC	121,550	121,551	123,550	102,951	120,000
Misc revenue					
Other	250	7,726	300	107	500
Synod Meeting					
Hospitality	3,000	4,842		4,842	
Offering	200		200		0
	3,200	4,842	200	4,842	200
TOTAL INCOME	412,420	417,937	406,039	287,456	413,717

2007 ASSESSMENTS

	<u>\$3.70/ member</u>		<u>Dollar Base – 0.817%</u>		<u>TOTAL</u>
Essex – Kent	3223	11925	2703298	22086	\$34,011
Grey-Bruce-Maitland	4430	16391	2467725	20161	\$36,552
Hamilton	6139	22714	4599670	37579	\$60,293
Huron – Perth	5223	19325	2217235	18115	\$37,440
Lambton-West Middlesex	2316	8569	1513109	12362	\$20,931
London	4926	18226	3485135	28474	\$46,700
Niagara	3089	11429	2445630	19981	\$31,410
Paris	2773	10260	1911870	15620	\$25,880
TOTALS	32119	118839	21343672	174378	\$283,217

<u>EXPENSES</u>	2005 BUDGET	2005 ACTUAL	2006 BUDGET	2006 YTD Oct.15	2007 BUDGET
<u>ADMINISTRATION</u>					
Capital Equipment			3,000	1,000	6,000
Clerk - consultation	300		300	300	300
Committee meetings	4,500	4,458	5,600	4,102	6,200
CPP, EI			9,250	7,333	9,500
Honoraria					
Clerk	2,800	2,800	3,000	2,250	3,085
Treasurer	1,800	1,800	2,000	1,000	2,060
Printing and postage	2,200	893	2,400	300	1,800
Liability insurance	4,000	3,742	4,200	0	4,500
Medical/Dental/Pension			21,000	14,538	22,000
Secretarial assistants			19,500	14,625	19,500
Sundry	250	407	300	296	350
Synod meeting					
Expenses	5,600	2,427	5,600	0	6,000
Program	1,500	1,941	1,500	0	1,500
Travel & accommodation			27,000	22,500	27,760
TOTAL - ADMINISTRATION	26,150	22943	104,650	68,244	110,555
<u>GRANTS</u>					
Camp Kintail committee					
Operating budget	70,000	70,000	80,000	63,000	80,000
Capital budget	9,000	9,000	9,000	9,000	9,000
Chaplaincies					
Hamilton	2,500	2,500	2,500	0	
Niagara	2,500	2,500	2,500	0	
	5,000	5,000	5,000	5,000	6,000
Cong. Life					
Expenses	5,900	5,900	8,000	7,000	6,100
Summer Experience	10,000	10,000	10,000	10,000	10,000
History	1,000	882	600	342	600
Huron Feathers					
Expenses	34,000	34,000	33,000	27,000	33,000
Mission -Consultant	5,000	2,000	10,000	2,000	10,000
-Expenses	1,000	15	1,000	1,243	4,000
	6,000				
Rural Life Committee	5,000	5,000	5,000	2,500	4,000
TOTAL - GRANTS	152,400	148,297	161,600	122,085	162,700
<u>STAFF</u>					
Area Educational Consultant	57,660		49,060	40,883	51,555
		57,660			
Camp Kintail Executive Director	60,300	60,330	53,500	44,583	51,555
Synod Youth Consultant	57,660	57,660	49,060	40,883	51,555
Study			3,000	3,972	3,000
TOTAL - STAFF	175,620	175,620	154,620	130,321	157,665

Contingency Fund	10,000	10,000		
TOTAL EXPENSES	412,420	401,777	320,650	430,920
			420,870	

INCOME OVER EXPENDITURES **16,160**

Staff salary	AEC	CKD	SYC
Stipend	35,015	35,015	35,015
Utilities	3,835	3,835	3,835
Housing	12,705	12,705	12,705
TOTAL:	51,555	51,555	51,555

Standing Orders – 2006

The Standing Orders of The Synod of Southwestern Ontario

1. The Synod of Southwestern Ontario shall meet on the fourth Tuesday in October, with the first sederunt commencing at 10:00 o'clock in the morning.
2. The Committee on Bills and Overtures, composed of the Clerks of Presbyteries, shall meet at nine o'clock preceding the opening meeting of Synod. The Committee shall continue as the Business Committee of Synod, with the Clerk of the host Presbytery as Convener.
- 3.(a) The Executive Committee of the Synod of Southwestern Ontario shall consist of the Moderator as Convener; the Clerk of the Synod as Secretary; the Treasurer of the Synod; the Clerks of the Presbyteries within the bounds; Conveners of the Standing Committees of the Synod of Southwestern Ontario (Missions, Congregational Life, Rural Ministry, History, Synod Camp Board, Regional Staffing Team, Committee to Nominate; the sole nominee for the office of Moderator of the next annual meeting of Synod; and the Minister of the Congregation which will be host of the forthcoming Synod.
 - (b) The Standing Committees of Synod shall consist of the following: Missions, History, Congregational Life, Synod Camp Board, Regional Staff Advisory, Committee to Nominate, Rural Ministry. Membership shall be on a three-year rotation basis for members and conveners, the appointments not to exceed six consecutive years except with special permission of the Synod.
- 4.(a) The Executive Committee of The Synod shall meet four times: during the months of February, May, September and November at the call of the Convener.
 - (b)(i) The Committee shall plan for and implement revised Synod procedures.
 - (ii) The Committee shall seek to ensure that reports of Synod Committees are available prior to the Synod Meeting. Any committee appointed after Synod is constituted, and required to report before Synod adjourns, shall provide copies of the report for the Moderator, Clerk and Convener of the Business Committee.
 - (iii) The Committee shall arrange for the preparation and presentation of a budget for the coming year and of the Treasurer's and Examiner's Reports.
 - (iv) The Committee shall review the Standing Orders every three years.
 - (v) The Committee shall choose, in consultation with the Standing Committees and Synod staff, on a rotation basis, the theme of the Synod meeting and appropriate format for the Synod meeting. The committee shall make arrangements for (1) election of the Moderator (2) celebration of the Lord's Supper

(3) the Memorial Service (4) other worship services (5) inclusion of special guests, representatives, speakers where desired or needed.

(vi) The Committee shall meet to discuss programmes and methods being used in different Presbyteries with a view to facilitating the dissemination of information to other Presbyteries for the development of more effective methods and programmes.

5. The Standing Committees shall meet as required, with expenses paid.

6. Travelling expenses to stated, special or emergent meetings of Synod, or to Committee meetings, shall be paid at the rate set by Synod, from time to time, on recommendation of the Executive Committee, and accommodation for the current and incoming Moderator, Clerk and Treasurer shall be paid by the Synod.

7. Reports of all Committees must be available for members of Synod in photocopied form prior to the meeting of Synod.

8. The Committee to Nominate shall consist of a Convener, Secretary, and one member appointed by each Presbytery. The Convener shall serve for one year, with the Secretary succeeding as Convener the following year. The Secretary is to be chosen annually by the Committee from among its members.

For the year 1994, elders shall be appointed by the Presbyteries of Niagara, Lambton-West Middlesex, Grey-Bruce-Maitland and ministers from the Presbyteries of Hamilton, Paris, Essex-Kent, Huron-Perth. In subsequent years, representatives shall be alternated between ministers and elders by the respective Presbyteries.

9. Representatives on the General Assembly's Committee to Nominate shall be by Presbyteries, according to the numerical order of the Minutes of The General Assembly; three representatives shall be chosen each year, alternating each year between two ministers and one elder, and one minister and two elders, with the Presbyteries making their own appointments, each of whom must be a Commissioner to the General Assembly of that year.

YEAR	MINISTERS	ELDERS
2006	Huron-Perth, Grey-Bruce-Maitland	Hamilton
2007	Niagara	Paris, London
2008	Essex-Kent, Lambton-West Middlesex	Huron-Perth
2009	Grey-Bruce-Maitland	Hamilton, Niagara
2010	Paris, London	Essex-Kent

10. Changes to the Standing Orders may be made only following a notice of motion on the floor of Synod, the motion to be considered at a later sitting of Synod.

(As amended October 2006)